

REGULAR MEETING OF THE BOARD OF EDUCATION

February 19, 2024

I. Call to Order

The Regular Meeting of the Hale Area Schools Board of Education was called to order by President Spaw at 6:00 pm.

Present: Spaw, Cryderman, Shellenbarger, Sheldon, Reilly, Lynch, & Olmstead
Absent-Members: None - All present
Guests in Attendance: 26

II. Pledge of Allegiance

III. Mission, Vision and Belief Statement

IV. **Additions/deletions/corrections of agenda items:** Mr. Yorke suggested the addition of Discussion Item IX-A. Sinking Fund; all members were in favor of this addition

V. **Student Recognition** Mr. Bowman handed out certificates of recognition, while Mr. Yorke read teacher comments aloud

VI. **Guest Comments - Members of the public may address the board at this time:** None

VII. Reports to the Board

A. **Principal's Report** Mr. Bowman provided updates on observations & the recent middle school incentive trip. He also detailed upcoming events including book fair, high school incentive trip, science fair & presentation from Trooper Noble following; also Wednesday, February 28 is family reading night from 5:30 - 7 pm; food will be provided. NWEA scores will be available and updated by the next meeting.

B. **Business Manager's Report** Mr Boensch reviewed the budget and detailed the results of a RFP for camera system upgrades, in which two bids were received; one from Honor Security, and the other from Control Solutions; key considerations were given for each bid as well as information on funding sources. He also gave an update on progress made with unresolved univent issues, and concluded by explaining that the lawn maintenance contract with Proscap ended last year; a proposal for renewal is included for consideration.

C. **Superintendent's Report** Mr. Yorke provided an update on the School Resource Officer that started last Friday, parent meetings, and a partnership with preschool/NEMCSA for 3 & 4 year old families, where fall kindergarten entry level NWEA scores will be shared for program evaluation. This Friday, in between games, we will formally name the court after Mr. Kimmerer, and a plaque will be presented to the family. Mr. Yorke also gave some preliminary information on replacing bleachers

D. **MiCIP Team Presentation** Melissa Blomquist and Toni Nieman provided an overview of progress, including details of their recent professional development, where the focus was on creating alignment with common practices & expectations to create smooth transitions for students year over year. Perception surveys have been completed by staff and will be underway in the upcoming weeks for both students and parents. .

VIII. Action Items

A. Consent Agenda

At the recommendation of Mr. Yorke, a motion was made by Cryderman, supported by Shellenbarger to accept the consent agenda dated February 19, 2024 as presented.

Roll call: 7 yes, 0 no, 0 absent; motion carried

B. Superintendent Contract

At the recommendation of Mr. Yorke, a motion was made by Spaw, supported by Sheldon to approve the Superintendent contract, as presented. Discussion occurred

Motion by Spaw, supported by Sheldon to approve the Superintendent contract, *as amended* to be reflective of the discussed changes in merit pay of \$2,500 for effective, and \$5,000 for highly effective. **Roll call:** 7 yes, 0 no, 0 absent; motion carried

C. Principal Contract

At the recommendation of Mr. Yorke, a motion was made by Cryderman, supported by Sheldon to approve the Principal contract for Michael Bowman, as presented. Discussion occurred. **Roll call:** 7 yes, 0 no, 0 absent; motion carried

D. Business Manager Contract

At the recommendation of Mr. Yorke, a motion was made by Reilly, supported by Shellenbarger to approve the Business Manager contract for Michael Boensch, as presented. Discussion occurred. **Roll call:** 7 yes, 0 no, 0 absent; motion carried

E. Assistant Business Manager Contract

At the recommendation of Mr. Yorke, a motion was made by Cryderman, supported by Shellenbarger to approve the Assistant Business Manager contract for Jennifer Scholtz, as presented. **Roll call:** 7 yes, 0 no, 0 absent; motion carried

F. Technology Coordinator Contract

At the recommendation of Mr. Yorke, a motion was made by Cryderman, supported by Sheldon to approve the Technology Coordinator contract for Joe Coleman, as presented.

Roll call: 6 yes, 0 no, 0 absent, 1 abstain; motion carried

G. Food Service Supervisor Contract

At the recommendation of Mr. Yorke, a motion was made by Lynch, supported by Sheldon to approve the Food Service Supervisor contract for Michele Pittman, as presented.

Roll call: 7 yes, 0 no, 0 absent; motion carried

H. Transportation Director Contract

At the recommendation of Mr. Yorke, a motion was made by Reilly, supported by Lynch to approve the Transportation Director contract for Larry Thayer, as presented. Discussion occurred. **Roll call:** 7 yes, 0 no, 0 absent; motion carried

I. Kimmerer Dedication

At the recommendation of Mr. Yorke, a motion was made by Cryderman, supported by Spaw to approve the honorarium; *in honor of his years and dedication and service to the Hale Area Schools as a Board of Education member, coach, and supporter of education,*

the Hale Area Schools Board of Education honors Joseph E. Kimmerer by naming the gym court "Kimmerer Court", today this 19th day of February, 2024.

Roll call: 7 yes, 0 no, 0 absent; motion carried

J. Security Camera System Bid Award

At the recommendation of Mr. Yorke, a motion was made by Reilly, supported by Lynch to accept the bid provided by Control Solutions, in the amount of \$58,135 for upgrades to our security camera system. **Roll call:** 7 yes, 0 no, 0 absent; motion carried

K. Lawn Maintenance Renewal

At the recommendation of Mr. Yorke, a motion was made by Cryderman, supported by Olmstead to approve the lawn maintenance contract renewal for Pro-Scape Landscaping for a period of 3 years with a 12% rate increase for the first year and additional 2.5% increases for years 2 and 3. **Roll call:** 7 yes, 0 no, 0 absent; motion carried

L. Approval of Overnight Robotics Team Trips

At the recommendation of Mr. Yorke, a motion was made by Lynch, supported by Spaw to approve the two overnight trips for Robotics Team Competition to Lake City (depart March 8, return March 10); and LSSU, Sault Sainte Marie (depart March 14, return March 16), as presented. Discussion occurred. **Roll call:** 7 yes, 0 no, 0 absent; motion carried

M. Superintendent Merit Pay - 2023-24 contract year

Motion by Reilly, supported by Cryderman to increase the merit pay amounts in the Superintendent contract from \$1,000 to \$2,500 for effective, and from \$1,500 to \$5,000 for highly effective for the current, 2023-2024 contract.

Roll call: 7 yes, 0 no, 0 absent; motion carried

IX. Discussion


A. Sinking Fund - review of past bond use and information on sinking fund allowable usage. Update of projected bleacher costs & details. Discussion on timing, projects, order of projects, and plan moving forward.

X. Board Comments - Reilly commented on the current Superintendent contract, resulting in the addition of *Action item M above*. Sheldon welcomed and acknowledged a student present for the meeting. Cryderman welcomed Olmstead to the Board. Shellenbarger, Lynch, Olmstead, & Spaw had no comment.

XI. Adjournment

With no further business to come before the board, a motion was made by Spaw, supported by Reilly that the meeting be adjourned. **Roll call:** 7 yes, 0 no, 0 absent

Meeting Adjourned at 7:44 pm


Cindy Sheldon, Secretary

Hale Area Schools Consent Agenda February 19, 2024

A. Approval of Minutes

- January 22, 2024 Regular Meeting Minutes

B. Approval of Bills

- | | |
|--------------------|--------------|
| • General Fund | \$361,248.16 |
| • Food Service | \$ 20,863.45 |
| • Athletics | \$ 2,020.12 |
| • Student Activity | \$ 4,072.74 |