

## REGULAR MEETING OF THE BOARD OF EDUCATION

August 19, 2024

### I. Call to Order

The Regular Meeting of the Hale Area Schools Board of Education was called to order by President Spaw at 6:00 pm

Present: Spaw, Cryderman, Shellenbarger, Reilly, Olmstead  
Absent-Members: Sheldon, Lynch  
Guests in Attendance: 1

### II. Pledge of Allegiance

### III. Mission, Vision and Belief Statement

### IV. Additions/deletions/corrections of agenda items: None

### V. Guest Comments - Members of the public may address the board at this time: None

### VI. Reports to the Board

**A. Principal's Report** Mr. Bowman reported that the Junior and Senior meetings are complete. He also reported on New Teacher Training; opening day activities, including open house; staff CPR and first aid training; and the school fundraiser.

**B. Business Manager's Report** Mr. Boensch reported that the annual audit has been completed and that there were no findings. He also updated the board on maintenance projects that have been ongoing through the summer.

**C. Superintendent's Report** Mr. Yorke reported that the roof at the old elementary building is leaking and updated the board on the revised sinking fund plan. He also updated the board on staffing issues, high school class counts, athletic counts and changes to the School Resource Officer position.

### VII. Action Items

#### A. Consent Agenda

At the recommendation of Mr. Yorke, a motion was made by Shellenbarger, supported by Spaw to approve the consent agenda dated August 16, 2024 as presented.

**Roll call:** 5 yes, 0 no, 2 absent; motion carried

#### B. Superintendent Evaluation Cycle

At the recommendation of Mr. Yorke, a motion was made by Spaw, supported by Cryderman to move the Superintendent Evaluation Cycle to occur with a May final evaluation and a mid-year review in approximately December.

**Roll call:** 5 yes, 0 no, 2 absent; motion carried

#### C. Hire Math Intervention Teacher

At the recommendation of Mr. Yorke, a motion was made by Olmstead, supported by Spaw to approve the hire of Mark Blomquist as a Math Intervention Teacher at \$15,000 through December 31, 2024. **Roll call:** 5 yes, 0 no, 2 absent; motion carried

**D. Auditor Contract**

At the recommendation of Mr. Yorke, a motion was made by Cryderman, supported by Reilly to approve the contract with Stephenson & Co. for a 5 year engagement (2025 - 2029).

**Roll call:** 5 yes, 0 no, 2 absent; motion carried

**E. Hire Food Service Worker - Tracy Gist**

At the recommendation of Mr. Yorke, a motion was made by Shellenbarger, supported by Olmstead to approve the hire of Tracy Gist as a food service worker at the 2024-25 probationary rate.

**Roll call:** 5 yes, 0 no, 2 absent; motion carried

**VIII. Discussion**

A. **Superintendent & Principal Merit Pay** discussion was held concerning the changes to the Superintendent and Principal evaluation tool regarding revised evaluation ratings and the effects on their current contracts. Due to the elimination of the “Highly Effective” rating in the new system, the board consensus was to award the higher dollar amount in each contract to the new “Effective” rating.

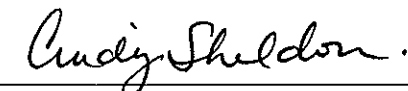
**IX. Board Comments** Cryderman, Olmstead and Shellenbarger had no comments; Reilly congratulated Mr. Boensch on the audit report, Spaw commented on IRESA hiring teachers away from local districts.

**X. Adjournment**

With no further business to come before the board, a motion was made by Shellenbarger, supported by Reilly, that the meeting be adjourned.

**Roll call:** 5 yes, 0 no, 2 absent; motion carried

**Meeting Adjourned at 7:00 pm**



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Cindy Sheldon, Secretary