



Hale Area Schools

311 N. Washington
Hale, MI 48739
Telephone (989) 728-3551
Fax (989) 728-9551
Transportation (989) 728-7771



HALE AREA SCHOOLS

NOTICE OF SUPERINTENDENT VACANCY

Minimum Qualifications:

- Minimum of five (5) years prior administrative experience in education
- Valid State of Michigan School Administrator Certification
- Experience with budget development/management/governance/negotiations
- Master's Degree in a related field

General Description:

This position serves as the chief executive officer of the Board of Education and as the administrative head of the school system. The Superintendent leads in the development throughout the District of high standards of performance in educational achievement, use and development of personnel, public responsibility and operating efficiency.

Preferred Qualifications:

- Broad and diversified experience in education with classroom experience
- Centers instruction around students, prioritizing their needs
- Understands the dynamics of a small, rural community and the school district's role within it
- Demonstrates success in raising student achievement
- Possesses a strong curriculum background and has a proven record of improving student achievement at all instructional levels
- Is experienced in Multi-Tiered Systems of Support and Positive Behavior Intervention

Leadership Skills:

- Develops and leads effective leadership administrative teams
- Exhibits optimism while supporting staff through external challenges affecting public education
- Demonstrates strong strategic planning and goal-setting abilities

Mission Statement: Our mission is to empower all students to be successful, lifelong learners in an ever-changing society, confident and respectful individuals who are able to live safe, happy, and active lives, and responsible citizens who make a positive contribution to their community.

Personal Skills and Attributes:

- Is visible in schools and the community; demonstrates excellent interpersonal, public relations, and marketing skills
- Exemplifies the highest level of personal and professional ethics, integrity, and trust
- Is exceedingly responsive; follows up and follows through

Salary and Contract Information:

The Board of Education will offer a regionally competitive, comprehensive contract with a salary and benefits commensurate with experience. The length of contract to be negotiated.

For additional information about our district, visit our website at www.haleschools.net

Application Procedure

Interested candidates should apply through email or hard copy materials to:

Jeffrey J. Yorke, Search Facilitator

311 N. Washington, Hale, MI 48739

Email: jyorke@haleschools.net

Phone: (989) 728-3551

Completed applications must be received by no later than 3:00 PM on April 4, 2025. Application packets must be complete in order to be invited to interview. Candidates are asked to not reach out to Board of Education members and any questions should be directed to Jeff Yorke. Candidate names will not be announced until after they have agreed to be interviewed.

Please include current resume, letter of interest outlining ability to meet the qualifications and responsibilities outlined above, official transcripts, three current professional letters of recommendation, and a list of professional references.

Search Timeline

Application Deadline: April 4, 2025

Application Review by Board of Education: April 21, 2025

First Round Interviews: April 28 and 29, 2025

Second Round Interviews/Opportunity to Select Superintendent: May 5, 2025

Start Date: July 1, 2025

Mission Statement: Our mission is to empower all students to be successful, lifelong learners in an ever-changing society, confident and respectful individuals who are able to live safe, happy, and active lives, and responsible citizens who make a positive contribution to their community.