

REGULAR MEETING OF THE BOARD OF EDUCATION

September 16, 2024

I. Call to Order

The Regular Meeting of the Hale Area Schools Board of Education was called to order by Vice-President Cryderman at 6:00 pm.

Present: Cryderman, Reilly, Olmstead, Shellenbarger, Sheldon, Lynch, & Spaw
Absent-Members: 0 - All Present
Guests in Attendance: 39

II. Pledge of Allegiance

III. Mission, Vision and Belief Statement

IV. Additions/deletions/corrections of agenda items:

- V. **Student Recognition** Mr. Bowman presented students with certificates of recognition, while Mr. Yorke read teacher comments aloud

VI. Guest Comments - Members of the public may address the board at this time: None

VII. Reports to the Board

- A. **Principal's Report** Mr. Bowman gave an update on observations, and a special thanks to the kids, as the year is off to a great start
- B. **Business Manager's Report** Mr. Boensch provided a review of financial information; updates on the recent roof leak repair in the old elementary building; Healthcare premium & cap, and coverage review & comparison of past versus current.
- C. **Superintendent's Report** Mr Yorke provided an update on enrollment and staffing, followed by an I-Ready Demonstration.
- D. **MiCIP Team Report** Mrs. Blomquist relayed that their first meeting is next week, with data being an area of focus. Teachers have been working on LETRS Training to build up the reading goal; they will also update the resource hub with 2024-25 materials, and assessment tracker.

VIII. Action Items

A. Consent Agenda

At the recommendation of Mr. Yorke, a motion was made by Sheldon, supported by Reilly to approve the consent agenda dated September 16, 2024 as presented.

Roll call: 7 yes, 0 no, 0 absent; motion carried

B. Leave Of Absence

At the recommendation of Mr. Yorke, a motion was made by Shellenbarger, supported by Lynch to approve the leave request as outlined for Mrs. Aragona. Discussion occurred

Roll call: 7 yes, 0 no, 0 absent; motion carried

C. Coaches Handbook

At the recommendation of Mr. Yorke, a motion was made by Sheldon, supported by Shellenbarger to approve the Coaches Handbook as compiled and presented by the Athletic Directors. Discussion occurred **Roll call:** 7 yes, 0 no, 0 absent; motion carried

D. Contract Amendment - Mr. Bowman

At the recommendation of Mr. Yorke a motion was made by Spaw, supported by Cryderman to amend the contract of Michael Bowman, Hale Area Schools Principal in reference to Incentive/Merit Pay Provisions to the following: "A \$3,000 payment shall be made for each year said administrator earns an evaluation with an effective rating."

Roll call: 7 yes, 0 no, 0 absent; motion carried

E. Contract Amendment - Mr. Yorke

At the recommendation of Mr. Yorke, a motion was made by Spaw, supported by Cryderman to amend the contract of Jeffrey Yorke, Hale Area Schools Superintendent to read "The Superintendent shall be provided an annual merit pay bonus based upon performance of \$5,000 if rated Effective on the annual evaluation, and shall not receive any bonus if rated Minimally Effective or Ineffective on the annual evaluation".

Roll call: 7 yes, 0 no, 0 absent; motion carried

F. MASB Delegate Appointment w/Alternate

This Board hereby appoints Cindy Sheldon, as the representative of the Board, and an alternate to be determined at a later time. **Roll call:** 7 yes, 0 no, 0 absent; motion

- IX. Board Comments** Sheldon, Reilly, and Olmstead had no comment; Lynch commented concerns related to threats directed at schools, stressing the importance of keeping training & drill practices up to date; Shellenbarger voiced concerns regarding windows, doors, and other vulnerabilities. Spaw mentioned concerns over bussing logistics (pick up, drop off, locations and procedures); he also asked everyone to consider getting involved with parent or sports organizations that benefit our students; Cryderman cautioned to not get complacent regarding safety preparedness; she stated appreciation of staff proactivity; Cryderman also encouraged fellow board members to get involved with MASB.

X. Adjournment

With no further business to come before the board, a motion was made by Shellenbarger, supported by Spaw, that the meeting be adjourned.

Roll call: 7 yes, 0 no, 0 absent; motion carried

Meeting Adjourned at 7:29 pm



Cindy Sheldon, Secretary

**Hale Area Schools
Consent Agenda
September 16, 2024**

A. Approval of Minutes

- August 12, 2024 Special Meeting Minutes
- August 19, 2024 Regular Meeting Minutes

B. Approval of Bills

- | | |
|--------------------|--------------|
| ● General Fund | \$521,678.69 |
| ● Food Service | \$ 13,104.46 |
| ● Athletics | \$ 2,243.59 |
| ● Student Activity | \$ 2,050.00 |